



Lutheran High School

F R E M O N T

2026-2027 STUDENT HANDBOOK

Campus Address
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Fremont, NE 68025

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MISSION STATEMENT

Equip. Serve. Lead. Lutheran High School-Fremont trains and equips young people to be followers of Jesus; prepared to lead and serve their family, community, and world.

VISION STATEMENT

Lutheran High School-Fremont equips and empowers a community of youthful saints to serve through Christ's love. We launch Lutheran High with firm spiritual and educational foundations so that future generations will experience an excellent Lutheran high school education in our community.

SPIRITUAL DEVELOPMENT

Lutheran High School-Fremont is part of the Lutheran Church—Missouri Synod (LCMS). The LCMS is a mission-oriented and Bible-based denomination that confesses the historic, orthodox Christian faith in the Triune God. The three persons of the Trinity – Father, Son, and Holy Spirit – are coequal and coeternal, one God.

LCMS schools voluntarily choose to belong to the Synod, and, although diverse, all hold to a shared confession of Jesus Christ as taught in Holy Scripture. We believe that the Scriptures of the Old and New Testament are the written Word of God and the only rule of norm of faith and practice.

The first purpose of Lutheran High School-Fremont is to help students “grow in the grace and knowledge of their Lord and Savior Jesus Christ” (2 Peter 3:18). This involves assisting students finding identity, meaning, purpose, and power for their lives in Jesus Christ. All day-to-day operations of the school and all of life's activities are a service to Him.

CHAPEL & FAITH INTEGRATION

The following spiritual elements are integrated into the daily routine and practice of Lutheran High, Fremont:

Discipleship Class

All students participate in regular theology studies to deepen their Biblical knowledge and strengthen their faith.

Chapel

All students and faculty participate in weekly chapel. Chapel is led by faculty, students, area pastors and youth workers, and other members of our high school family. Parents and family members are welcome to attend chapel services.

Faith Integration into Curriculum and Life

One of the most exciting elements of Lutheran education is faith-integration throughout school days and activities.

Service

Lutheran High is involved in the community through scheduled service opportunities known as First Friday Fremont.

SEXUAL ORIENTATION & GENDER IDENTITY

We believe God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders reflect the image and nature of God (Gen. 1:26-27). Altering one's biological gender is an alteration of the image of God within that person.

We believe marriage has one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe God intends sexual intimacy to occur only between a man and a woman in a marriage relationship (1 Cor. 6:18, Heb. 13:4). We believe that any form of sexual immorality is sinful (Matt. 15:18-20, 1 Cor. 6:9-10).

We also believe God offers redemption and restoration to all who confess their sins, seeking His mercy and forgiveness through Jesus Christ (Rom. 10:9-10, Acts 3:19-21). We believe every person must be afforded compassion, love, kindness, respect, and dignity (Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Lutheran High.

Our school holds to these Biblical teachings and acknowledges the sin of these behaviors, as well as all other sins. Deviations from God's perfect design for us, including homosexuality or bisexual activity, transsexual or nonbinary behaviors, and sexual immorality (including sexual contact, fornication, and use of pornography) are intrinsically sinful and offensive to God. Anyone in our school community who struggles with these sins should feel safe and welcome at

our school while simultaneously understanding that their lifestyle is contrary to God's Word and our teachings. Those individuals are encouraged to seek guidance and counseling from our professional staff regarding these issues. Publicly demonstrating or promoting any alternative lifestyle (i.e. bathroom preference, using pronouns or wearing clothes that do not match their sex assigned at birth/their biological sex) contrary to God's design as outlined in Scripture is not allowed at our school and could lead to discontinued enrollment, employment, and/or a presence on our campus.

NON-DISCRIMINATION STATEMENT

Lutheran High School-Fremont admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities, generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, creed, or nationality and ethnic origin in the administration of its educational policies and other school-administered programs.

CONFIDENTIALITY OF STUDENT RECORDS

Lutheran High School is compliant with the Federal Family Educational Rights and Privacy Act (FERPA) by ensuring:

- All student records maintained by the school shall be confidential including:
 - Academic records including courses taken, grades, and test results.
 - Behavioral records including discipline and attendance.
 - Directory data of address, telephone numbers, and email addresses.
 - Other personal data; health and immunization records, disability categories, and financial eligibility.
- All confidential records shall be maintained for an appropriate length of time:
 - Academic records of objective student data (transcripts) shall be kept permanently.
 - All other records shall be maintained for five years following graduation and thereafter destroyed.
- Records may be disclosed:
 - To parents or legal guardians
 - Upon receipt of court order
 - Upon request from another school due to transfer.

EMANCIPATED STUDENTS

Students who reach the age of 18 while attending Lutheran High School-Fremont are subject to all rules that apply to all students if they wish to continue their education at Lutheran High School-Fremont.

COMPLAINTS, GRIEVANCES, & APPEALS

Any decision or act by school personnel, except as otherwise provided for under rules written in the student handbook, which students and/or parents/guardians believe to be unjust or in violation of pertinent policies or individual school rules will follow these steps:

- The student or parent/guardian will try and resolve the issue with the staff member as exemplified in Matthew 18.
- If resolution is not reached, the issue will be taken to the Head of School. The Administrator shall arrange a conference of all parties involved to consider the issue and inform participants of the action that will be taken.
- If the student and/or parents/guardians are not satisfied with the action, they may submit a written request to appear before the Board of Directors at its next regular meeting. Scheduling a hearing will be at the discretion of the Board. The only action of the Board will be to determine if school policies were followed. If a policy error was made, the Board will direct the Administrator to correct it. The decision of the Board of Directors is final.
- All persons may utilize this procedure without reprisal.

ADMISSIONS & WITHDRAWAL

The admissions process is used to determine whether enrollment is a good fit for both the student and Lutheran High School-Fremont. Lutheran High accepts and reviews applications from any students who have met the criteria for enrollment. If circumstances exist that would significantly prevent the student from being successful at Lutheran High, admission may be denied. If records are falsified or information is withheld, a student's acceptance or enrollment may be impacted, and the student may be asked to immediately withdraw.

FRESHMEN and NEW STUDENTS

Any student who has successfully completed 8th grade and wishes to attend Lutheran High School-Fremont will be considered for admission. Families apply and enroll through the FACTS School Information System. Students with an IEP or 504 Plan submit copies along with their application. After a thorough review of all records, a decision on academic admission will be made by the Admissions Director in consultation with the Head of School.

All incoming students must gain academic acceptance and have a financial plan in place before they can begin as a student. All admitted students are considered to be on Probationary Status for the first semester. Any student wishing to transfer to Lutheran High School-Fremont will be considered for admission upon completing the application process.

All prospective transfer students will be subject to review by Lutheran High School-Fremont Admissions Director and Head of School. That review can include, but is not limited to, the academic, attendance, behavioral, attendance and testing results of the transfer student from previous schools. Documentation must be received before a student will be enrolled. Upon review, a decision will be rendered on admissions. That decision can be contingent upon any relevant criterion and may include conditions. The decision to deny admission may include provisions for future consideration.

All transfer students are on Probationary Status for the first semester. Lutheran High School-Fremont awards credit for transfer work according to their own policies at the time of enrollment.

STUDENT WITHDRAWAL

In cases where a student is asked or chooses to withdraw from Lutheran High School-Fremont during a semester, paperwork must be completed before any academic records are released to the student. If the paperwork is not completed and verification is received of transfer to another school, the student will be automatically withdrawn after three school days for internal purposes (enrollment figures, grades, etc.). Credit will not be granted for any uncompleted courses. In all cases, the family financial account must be current before records are transferred.

ACADEMICS

Lutheran High School-Fremont offers a quality curriculum designed to meet the individual needs of students and prepare them for a productive post-secondary experience.

GRADUATION REQUIREMENTS

Graduation requirements are dependent on the student track; college, trades or direct to workforce. A personalized four-year plan is established with the Guidance Counselor at the time of enrollment.

EDUCATIONAL SERVICES

Lutheran High school special education services are provided through Acellus. An individualized 504 Plan will be developed to help provide any possible classroom accommodations to students who qualify. Any student who has a diagnosed disability or evidence of impairment affecting his or her learning should disclose that information during the enrollment process and discuss with the Lutheran High School-Fremont Admissions Director at the time of application.

COURSE LOAD

All full-time students will continuously enroll in six courses. Part time students are enrolled in fewer than six courses.

ADVANCED PLACEMENT & DUAL CREDIT COURSES

Students have the ability to register for advanced placement (AP) courses offered by Lutheran High-Fremont through Acellus. These courses are offered at no additional cost. Dual Credit courses are available through Concordia University-Nebraska on a student-by-student basis. Students may also take AP or Dual Credit courses through a variety of other institutions with the approval of Lutheran High School-Fremont.

DROPPING OR CHANGING A COURSE

In Acellus, a student can drop a course for another at any time, with the approval of the Guidance Counselor. Acellus also offers applies vectored learning when students have academic difficulty, and, three Acellus levels are available for every class; Honors, Standard, and Tuned Learning. With these options, dropping a course for another will be a rare occurrence. Normally, courses are dropped within five school days after the course begins.

ACADEMIC MARKS

Grades are based upon the student's cumulative performance over the course of the semester. Semester grades are the only grades which appear on a student's official transcript.

Incompletes (I) are temporary failing marks. It is the obligation of the student to fulfill the requirements of an Incomplete within three weeks from the end of the semester.

Percentage		GPA Points
A+	97-100	4.0
A	92-96	4.0
A-	90-91	3.67
B+	87-89	3.33
B	82-86	3.0
B-	80-81	2.67
C+	77-79	2.33
C	72-76	2.0
C-	70-71	1.67
D+	67-69	1.33
D	62-66	1.0
D-	60-61	0.67
F	59 and below	

PROGRESS REPORTS & REPORT CARDS

Students and parents can check academic progress through Acellus. Grades will be emailed home at the completion of each quarter and a Report card will be mailed home following the completion of each semester. Only semester grades become part of the student's permanent record. Student's grades or requested transcripts will not be sent at the end of the year if tuition is not current and fees are not paid.

CRITERIA FOR CO-CURRICULAR ELIGIBILITY

Any student who wishes to participate in club or co-curricular activities will maintain a 2.6 G.P.A. with no Fs. Grades will be checked at mid-quarter and quarter. In addition, the student will be academically eligible to begin any co-curricular activity. Any student who is ineligible will sit out of his/her activity for a two-week period (Monday-Sunday), beginning the Monday after ineligibility is determined. During that period a student may practice but not participate in any scheduled event.

HONOR ROLL

Honor roll is computed at the end of each semester. To qualify for honor roll:

High Honor Roll requires a semester GPA of 3.5-4.0.

Honor Roll requires a semester GPA of 3.0-3.49.

No single class grade may be below a 2.0 grade (C).

GRADE POINT AVERAGE & CLASS RANK

Lutheran High School does not weight grades and does not rank students. Valedictorian/Salutatorian awards will be based on the first seven high school semesters. A student must have attended Lutheran High for a minimum of two years to be eligible for these honors. The top-ranked student in the senior class will be designated as a Valedictorian. The Salutatorian will be the student with the next highest GPA.

FAILED COURSES

Students failing a high school course required for graduation must make up the lost credit through Credit Recovery.

ACADEMIC PROBATION

If a student fails one or more courses in any quarter or falls below a 2.0 GPA, the Guidance Director will notify the student and parent/guardian that the student has been placed on academic probation.

CHEATING, PLAGIARISM, & ACADEMIC INTEGRITY

Cheating is the deliberate or attempted use of unauthorized materials, technology, information, or unauthorized group work on assignments, projects, tests, or other academic exercises during class or outside of class. Any attempt to give or receive improper assistance is cheating.

Plagiarism is the theft of someone else's ideas, words, or other work without clearly acknowledging the creator and using that material as one's own. Plagiarism includes an exact copying of another's work, or a rewording, paraphrasing, partial quotation or summarization of another's work without properly acknowledging the creator of the original work. Plagiarism is a form of intellectual and academic dishonesty that can be done intentionally or unintentionally.

Cheating and Plagiarism are unacceptable behaviors. It is the responsibility of the student to clearly understand and fulfill the intent for the use of resources, application of artificial Intelligence, and expectations for appropriate group work.

TESTING PROGRAM

Lutheran High School administers bi-annual MAP tests and the Pre-Act. Juniors and Seniors are encouraged to take the ACT and/or SAT when it is scheduled.

PARENT TEACHER CONFERENCES

Traditional parent/teacher conferences are not held. Lutheran High will be in regular communication throughout the year and we invite parents to reach out at any time. Parents have continuous access to the Acellus parent portal.

TRANSCRIPT REQUESTS

All seniors applying for college may request their high school transcripts be sent to the college(s) of their choice. A two-day notice is requested. Official final transcripts for any student will be sent after tuition and fees are paid and school property is returned. There may be institutional and Acellus fees related to transcripts.

ATTENDANCE

As members of the Lutheran High family, students are expected to attend school punctually. Although Acellus does not require specific attendance hours, Lutheran High aligns with Nebraska Department of Education hour requirements for course credit and the school year. Extended illness or similar circumstances may receive special consideration.

ABSENCE PROCEDURES

Parents should contact the school before the school day begins on any day the student is absent. If no telephone call is received, the school office may contact the parent to determine the nature of the absence. Students should sign out if leaving campus during the school day. Students may sign themselves out to leave for appointments with a parent's phone call or written permission.

TRUANCY

Truancy is an absence that occurs without parental permission or as a result of leaving campus without proper permission. A student arriving at school is under the school's jurisdiction and may not leave campus without notification of the school office. Those students will only be allowed back into school after a parent meeting.

MAKE-UP WORK

Students are responsible for assignments given prior to their absence. For Lutheran High-Fremont instructed subjects, a student will have two days for every day absent to make up assignments given during his/her absence.

DISCIPLINE

Lutheran high schools are Christian education settings in which God seeks to accomplish His good and gracious will for students. Students, as children of God, are simultaneously both sinners and saints. Therefore, Lutheran high schools endeavor regularly to lead all students to recognize themselves as sinners, to repent, and trust Jesus Christ as their Savior. Living in the assurance of God's love, mercy, and forgiveness, students are encouraged by the power and leading of the Holy Spirit to live Christian lives in accordance with God's will for them.

STUDENT CODE OF CONDUCT

School standards apply to conduct on school premises and conduct off premises which directly affects other students of the school and/or may be perceived by the community as representing the school, and also conduct at school functions. The following behaviors are examples of behaviors that may result in disciplinary and/or legal action:

- Public Display of Affection
- Noncompliance with dress code
- Removal for misconduct
- Disrespect and/or defiance
- Demonstrated disrespect for worship activities
- Use of foul, crude, obscene language
- Plagiarism and cheating
- Use or possession of tobacco products
- Harassment

- Theft of or damage to the property of the school or the property of anyone in attendance at a school function
- Physical abuse or the threat of physical abuse against any person at school or any school authorized event; or any other conduct that threatens or endangers the health, safety, or physical well-being of any such person
- Possession of, and/or being under the influence of alcohol, illegal drugs, look alike drugs; or the misuse of prescription drugs, either on school grounds or at school activities. Also, possession of drug paraphernalia. (The school can request mandatory drug testing at the expense of the parent at any time deemed necessary.)
- Use or possession on school property of firearms, ammunition, knives, fireworks, or other dangerous weapons or substances

DRESS CODE

Acceptable tops:

- Lutheran High School branded tops must be worn during the school day.
- This includes all approved LuHi tops available through the school order form.
- Families may also purchase their own tops and have them embroidered with the LuHi logo at Embroidery Connection where the school logo is on file.

Acceptable bottoms:

- Khaki or black Docker-style pants or shorts.
- Cargo pants or shorts.
- Jeans, black or khaki skirts, and jean skirts.
- All bottoms must be appropriate in length and free of rips, holes, or tears.

Acceptable shoes:

- Students may wear any closed-toe, closed-heel shoes.

Other:

- Visible tattoos must be school appropriate or must be covered.
- Hats or head coverings are not permitted in the building (unless dictated by religion).
- Sunglasses are not to be worn inside the building.
- Hairstyles, hair coloring, or grooming choices that are extreme, distracting, disruptive, or inconsistent with LuHi's Christian school environment are not permitted. This includes, but is not limited to, exaggerated cuts, symbols or designs shaved into the hair, unnatural hair colors, or styles that administration determines to be inappropriate for the school setting.

Students may be required to adjust, restyle, trim, or otherwise correct dress, hair and grooming choices that do not meet school expectations. Parents/guardians will be contacted when appropriate, and students will comply before returning to school. Final interpretation and application of this standard rests with LuHi administration.

HEALTH RECORDS

The parent/guardian is responsible for annually completing and updating the student health record with current information including immunizations. This record should inform the school of any health issues that may create special circumstances or require special handling on the part of the school.

ILLNESS / INJURY

Students who are ill should remain home from school. Contact the school to alert them of the absence. Students may return to school when symptoms have passed.

When a student is injured, the school will administer appropriate first aid. The student's parent/guardian will be notified. If medical attention is required, arrangements will be made with parent's/guardian's consent whenever possible.

DISPENSING OF MEDICATION

Both a parent and physician authorize the dispensing of prescription medication on a school campus.

Prescription Medication: State law requires written permission before any medication can be administered at school. A Medication Authorization Form must be filled out and signed by a parent or guardian and the prescribing physician. Prescription medication must have the Pharmacy's original label on the medication.

Non-Prescription Medication: Lutheran High School-Fremont is not responsible for a student's use of non-prescription medication. Students are not allowed to carry medication in their backpacks, purses, pockets and locker. The exception to this policy is if a student must carry an inhaler or other life-saving device(s), such as an EpiPen. A student must have a Physician's order to carry medication on file in the office.

TECHNOLOGY

Lutheran High School-Fremont recognizes that technology is a part of our culture and the lives of our students. It understands the benefits of technology devices and the value they can provide to students and educators. The policies surrounding technology use in our building are intended to promote acceptable, educationally focused use of technology. In all situations, these devices are to be used in a manner that enhances education and brings glory to God.

CELL PHONES

Cell phone usage is a privilege. Cell phones can be utilized for academic purposes. Students are required to turn their cell phones into the holders at the start of the school day. Students may not use their cell phones, smartwatches, AirPods, earbuds, or headphones, during class or chapel without specific permission from the teacher.

PERSONAL DEVICES

Students will utilize a school-issued computer for completion of Acellus studies and other school use. Use of this technology may not violate the school acceptable use policy or ethical standards. Lutheran High issued devices are monitored for all use.

CAMPUS BUILDING HOURS

The Lutheran High School building is open to students from the hours of 7:45a.m. through 3:00pm

CRISIS PLAN

Lutheran High School-Fremont City has a comprehensive plan to deal with crisis situations. Included in this plan are the preventative measures taken to minimize issues on campus, the roles and responsibilities of school staff and students, and the procedures associated with various emergency situations. It is understood that no guarantees are implied by the plan. Rather, Lutheran High has taken every reasonable effort to ensure the safety of all individuals and property by establishing a plan which seeks to mitigate, prepare for, respond to, and recover from incidents.

VISITORS

Lutheran High School-Fremont requests that all visitors (friends, family, alumni, and community members) report to the school office before visiting on campus during the school day. Visitors to the campus or to school events are subject to Lutheran High's rules and regulations.

STUDENT LOCKERS

Students will be responsible for the locker assigned to them and must not move to another. Locker combinations are confidential information. Students should not give their combinations out to others. Lockers are to be kept closed and locked except when students enter their lockers for needed items. Tape is not to be used on lockers. Please be advised the school retains ownership of the lockers and can conduct searches of the lockers and their contents to ensure the health and safety of all of our students.

VANDALISM

Students will be held financially responsible for vandalism and for items assigned to them (books, lockers, desks, etc.).

SCHOOL RELATED INFORMATION

LUNCH

Lutheran High School-Fremont operates a closed campus. Students may bring a sack lunch from home or purchase a lunch. Students may not leave the campus for lunch or order food deliveries during school hours.

FOOD & DRINK

Food and drink beyond water bottles are allowed at the discretion and with the permission of the faculty.

SCHOOL SUPPLIES

Students are expected to be prepared with necessary supplies. All items brought to the school by the student should reflect a Christian image. Students are responsible for fees for damaged school supplies.

LOST & FOUND

Any items found on school premises or any unclaimed articles left in the hallway will be placed in our designated lost and found area. Any items that remain unclaimed will be donated to a local thrift store or returned to textbook inventory.

COMMUNICATION

Parents will remain connected to Lutheran High School-Fremont through appropriate channels. The primary method of communication with families is through email or by phone. Parents should read publications for school information and monitor Acellus for academic progress. Any notifications about school closure due to inclement weather or other unforeseen circumstances will first be posted to the school Facebook page and then communicated by text or e-mail. Local TV and radio stations may be contacted after that.

